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GREETINGS

FROM THE CHIEF EXECUTIVE OFFICER AND BOARD CHAIR

Challenging times often become catalysts for change. The past couple of years have certainly required us to reevaluate the way Duke University Federal Credit Union delivers its products and services.

In response to the ongoing COVID-19 pandemic, Duke Credit Union has been committed to offering better solutions to our members. In the last year, enhancements included electronic signatures, security features and contactless cards. We also re-negotiated our VISA and core data processing contracts.

We continue to embrace the values of our mission; "Helping the Duke Community afford life and fulfill their aspirations". We are pleased to share that our member satisfaction rate was 94% in 2021.

Let's not forget what this pandemic has taught us. Duke Credit Union has learned how resilient we are when we work cooperatively. It takes all of us working together to meet the needs of the membership. When we stand together, what we think is impossible becomes possible.

Dan Berry

Chief Executive Officer

Denise Motley, JD

Chair, Board of Directors





2021 AT A GLANCE



MISSION

Helping the Duke Community Afford Life and Fulfill their Aspirations



15,928

Total Members

871

New Members



Members assisted in loan modifications for reasons such as retirement, leaving a job, etc



4.48% Loan Growth

5.1M

Increase in First Mortgages 2.1M

Increase in Student Lending



29,220

Mobile Deposits

77,698

Teller Transactions



2021

Enhancements

- NEW! ATM Outside Duke Team Store at Wallace Wade Stadium
- Contactless Cards
- DocuSign
- New Statement Design
- Commercial Real Estate Loans
- Predictive Analytics Software
- Security Upgrades
- VISA and Core Contracts



TREASURER'S REPORT

AUTO



HOME



\$56M 62% **CREDIT CARD**

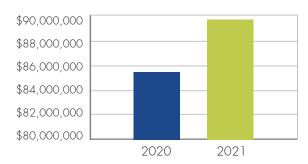


\$2M 3% **OTHER**

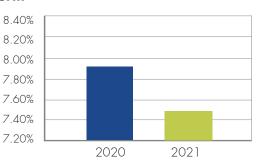


\$14M 15%

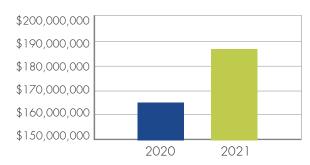
Total Loans



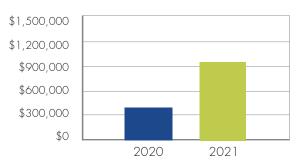
Net Worth



Total Shares



Net Income



STATEMENTS OF ASSETS, LIABILITIES, AND MEMBER'S EQUITY

Year-end December 31, 2020 and 2021 (in 000's)

Cash Investments Loans (net allowance) Other	2020 \$43,423 48,311 85,656 2,993	2021 \$43,765 60,665 89,497 6,683
	\$180,383	\$200,610
Accounts Payable Share Deposits Equity	\$588 166,026 13,769	\$774 185,597 14,239
	\$180,383	\$200,610

Unaudited Financial Report

The information disclosed is intended to provide an overview of our financial records. For a copy of our audited financial statements, see dukefcu.org.

STATEMENTS OF FINANCIAL PERFORMANCE

Year-end December 31, 2020 and 2021 (in 000's)

Interest Income Investment Other	2020 \$4,086 534 2,016 6,636	2021 \$3,910 596 2,425 6,931
Compensation Occupancy Operations Provisions Other Dividends & Interest	2,530 621 1,455 347 1,163 76	2,635 578 1,564 22 1,151 45
Loss on sale of asset	6,192	5,995 13
NET INCOME	\$444	\$923

2021 HIGHLIGHTS



COMMUNITY CONTRIBUTIONS

- Duke Children's Building Campaign
- Duke Children's Radiothon
- Duke Doing Good Campaign
- Duke/Durham Project Share
- Duke Medicine Stead Tread 5K Sponsorship

Community Donations: \$26,000+







Naming of the First Floor Staff Lounge – A gift of Duke Credit Union New Duke University Hospital Bed Tower



DUKE EVENTS

- Duke Credit Union Financial Seminars
- Duke Credit Union Scholarship Program
- Duke Credit Union Wills Day
- Duke Football Game Day Presentations
- Duke New Student Orientations (Fuqua Business School, Graduate, Undergraduate)
- Duke Recfest
- Duke University and Duke Health New Employee Virtual Orientations

PARTNERS, VOLUNTEERS & STAFF

DUKE PARTNERS

- Athletics
- Children's Hospital
- Department of Medicine
- Fuqua School of Business
- Human Resources
- International House
- The Chronicle
- The Graduate School
- The Law School
- Undergraduate Admissions

BOARD OF DIRECTORS

- Denise Motley, Chair
- Susan Creekmuir, Vice Chair
- Mike Hennessy, Treasurer
- Richard Alexander-Greene, Secretary
- Richard Biever, Member
- James Alan Kendrick, Member
- Elizabeth Norwood, Member
- Maureen "Mo" Querey, Member
- Stephen R. Smith, Member

SUPERVISORY COMMITTEE

- John DeFore, Chair
- Jessica Habecker, Member
- Jonathan Hoy, Member
- Jennifer McCallister, Member
- Joanna Rojas, Member

MEMBER ADVISORY COUNCIL

- Jeffrey Dawson
- Rebecca Martin
- Melanie Mitchell
- Jeremiah Olivas
- Ariana Scott
- Jean Jacques Thomas
- Celeste Toombs
- Renee Vaughan
- Katherine Williams

CREDIT UNION STAFF

Leadership Team

Dan Berry, Chief Executive Officer

Keith Goeller, Technology Jorge Hernandez, Programming/Analytics Deborah Perkins-Futch, Member Services Sophia Perry, Lending Jennifer Sider, Marketing Shawn Stevens, Human Resources Mark Suggs, Operations

Administration

lanette lones

Finance & Accounting

Marie Langford, Supervisor Geraldine Brown

Member Services

Melissa Cozart, Supervisor Courtney Best Jeanette Covington Kylyn Dawkins Jenica Harris Melanie McKinnon Dorcus Njuguna Lillian Quick

Information Technology

Megan Bell Bryan Powell

Lending

Scottie Dowdy, Supervisor Cassandra Taylor, Supervisor Sandy Bradley Andy Baquedano Wanda Felton Marie Grinstead Sharyn Lofton Joy Young

Mortgage Lending Kecha Hill, Supervisor Donna Adams Dia Williams

Operations

Teresa Parker, Supervisor Stedman Davis Ginger Murphy Kellie Torain



2021 SCHOLARSHIP WINNERS

Duke University Federal Credit Union fully supports the value and benefits of a higher education. Each year Duke Credit Union awards a one-time \$1,000 scholarship to three members or the child of a member.



Toheedat Bakare
University of North Carolina
Chapel Hill



Leah Parrott
University of North Carolina
Charlotte



Molly Stanly
University of North Carolina
Chapel Hill

Your Credit Union. Your Life.

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